Privacy Policy and Personal Data Protection

At INESC TEC, we are committed to protecting the personal data that are entrusted to us.

For that reason, all personal information is processed and protected with all due diligence, and always in accordance with the Regulation (EU) 2016/679 – General Data Protection Regulation (GDPR), applied as of 25th May 2018.

Purposes of the data processing

The data submitted through this form will be used exclusively to assess the adequacy of the curriculum to the needs of INESC TEC, to inform the candidate of the current open opportunities and invite him to apply for them.

Who has access to the data

The coordinators of the research centres of the area you have selected as being of your interest, as well as the services and decision-making bodies of INESC TEC involved in the recruitment process.

Retention schedule

Your personal data will be kept for the pursuit of the aforementioned purposes until 1 (one) year from your application.

Your e-mail address will be added to a mailing list used exclusively to communicate new job vacancies. You may, at any time, request the update or deletion of your address by sending an e-mail to <u>rh-global@inesctec.pt</u>.

Data subject rights

Data subjects may, at any time, exercise their legal rights of access, rectification and erasure regarding their personal data.

If you have any questions about the processing of your personal data or the exercise of your rights, please contact our Data Protection Officer by sending an e-mail to <u>dpo@inesctec.pt</u>.

Data subjects also have the right to lodge a complaint with a supervisory authority. In Portugal the data protection supervisory authority is CNPD (<u>www.cnpd.pt</u>).

Data sharing with third parties

If you wish to be informed about current open opportunities in the INESC group, check the box below:

[] I agree to have my CV shared with the other <u>R&DT Institutions of INESC group</u> and used by them to inform me of opportunities that are appropriate for my profile.

You may, at any time, ask for the update or the deletion of your data, or otherwise clarify any questions regarding the exercise of your rights, by sending an e-mail to <u>rgpd@inesc.pt</u>.