

CALL FOR GRANT APPLICATIONS (AE2023-0005)

INESC TEC is now accepting grant applications to award 1 Post Doctoral Research Grant (BIPD) within the scope of the eduBEST funded by National Funds through FCT - Portuguese Foundation for Science and Technology, I.P., project (reference 2022.08686.PTDC)

1. GRANT DESCRIPTION

Type of grant: Post Doctoral Research Grant (BIPD)

General scientific area: ENGINEERING

Scientific subarea:

Grant duration: 6 months, starting on 2023-02-13, with the possibility of being renewed until the end of the project.

Scientific advisor: Ana Camanho

Workplace: INESC TEC, Porto, Portugal

Maintenance stipend: € 1686,00, according to the table of monthly maintenance stipend for FCT grants (<http://www.fct.pt/apoios/bolsas/valores>), paid via bank transfer. Grant holders may be awarded potential supplements, according to a quarterly evaluation process (Articles 19, 21 and 22 of the Regulations for Grants of INESC TEC and Annex II), up to a maximum limit of 50% of the monthly maintenance stipend.

INESC TEC supports costs with registration, enrolment or tuition fees, during the grant duration, under the terms established in the internal document: "[Payment of Tuition fees to grant holders](#)".

The grant holder will benefit from health insurance, supported by INESC TEC.

2. OBJECTIVES:

The main objective of this project is to develop innovative ways of assessing the performance of education systems, allowing a fair and robust comparison of EU countries/regions using frontier methods.

3. BRIEF PRESENTATION OF THE WORK PROGRAMME AND TRAINING:

The work plan is focuses on the benchmarking of European education systems using frontier methods. A temporal analysis of trends in the performance of education systems will be carried out, considering the dimensions of efficiency, effectiveness, and equity. The models to be developed, based on Data Envelopment Analysis and/or Stochastic Frontier Analysis, can be complemented by statistical techniques in order to obtain robust metrics that can support the design of public policies to improve performance in the Education Sector.

4. REQUIRED PROFILE:

Admission requirements:

Doctoral degree in Industrial Engineering and Management or similar areas.

The PhD degree must have been obtained within the three years prior to the date of submission of the application and the research work leading to the award must have been carried out at a host entity other than INESC TEC.

Preference factors:

- Research experience in the area of Performance Evaluation with Frontier Methods; - Publication of articles in the area of Data Envelopment Analysis; - Participation in R&D projects in an area relevant for the work plan to be executed.

Minimum requirements:

Publication of 10 articles in journals ranked in the First Quartile in Scopus.

5. EVALUATION OF APPLICATIONS AND SELECTION PROCESS:

Selection criteria and corresponding valuation: the first phase comprises the Academic Evaluation (AC), based on the criteria referred to in Article 12 of the Regulations for Grants of INESC TEC, while the second phase comprehends the Individual Interview (EI). All factors are evaluated on a scale of 0 to 100, taking into account the applicants' merit, suitability and conformity with the preference factors.

The weight of the AC factors are as follows: Academic Qualifications (FA, 20%), Scientific Publications (PC, 40%), Experience (EX, 20%) and Motivation Letter (CM, 20%).

Candidates who score less than 50 points in the AC average will be considered excluded on absolute merit. The top five candidates approved on absolute merit will be qualified for the individual interview. The Final Grade (CF) is obtained by the weighted average of AC (60%) and EI (40%).

The Selection Jury is composed of the following members:

President of the Jury: Ana Camanho

Full member: Flávia Barbosa

Full member: Maria Conceição Andrade Silva

Substitute member: Henriqueta Nóvoa

Release of results and prior hearing: the results of the selection process, as well as the terms and procedures for prior hearing, will be released to the applicants by email, under the terms referred to in Article 13 of the Regulations for Studentships and Fellowships of INESC TEC.

6. FORMALISATION OF APPLICATIONS:

Application Documents:

1. Motivation letter;
2. Curriculum Vitae (must include the list of previous fellowships, their type, beginning and end dates, funding entities and host institutions);
3. Certificate or diploma degree fully recognised in Portugal;
 - Documents proving the awarding of academic degrees and diplomas, or the according recognition - in cases of academic degrees or diplomas granted by a foreign higher education institution - can be dismissed in the application process, and replaced by the applicant's declaration of honour, with the verification of said condition taking place during the grant's hiring stage. The submission of the certificate is mandatory when signing the contract.
 - Academic degrees or diplomas awarded by a foreign higher education institution require an authentication by a Portuguese higher education institution, and the corresponding registration on the DGES platform, in conformity with Decree-Law no. 66/2018, of August 16, and Ordinance no. 33/2019, of January 25. More information available on the website <https://www.dges.gov.pt/pt/pagina/reconhecimento?plid=374>
4. Documental evidence to support the country of residence, residence permit or other legally equivalent document, in cases where the applicant is a foreigner or non-resident in Portugal - valid until the beginning of the grant.
5. Other supporting documents relevant to the final assessment.

Failure to deliver the required documents within the 90-day period after the date of the notice of the conditional awarding of the grant implies its cancellation.

Application period: From 2023-01-11 to 2023-01-24

Submission of applications: the application will be formalised by submitting the form available in the *Work With Us* section of INESC TEC website.

7. BINDING LEGISLATION AND REGULATION

The hiring process shall comply with the current legislation regarding the Research Grant Holder Statute, approved by Law no. 40/2004 of August 18, in its current wording, as well as by the Regulations for Grants of INESC TEC and for [FCT Grants Regulation in force](#).

For more information, please check the Regulations for Grants of INESC TEC and relevant annexes at www.inesctec.pt/bolsas



Governo da República Portuguesa

FCT

Fundação para a Ciência e a Tecnologia
MINISTÉRIO DA EDUCAÇÃO E CIÊNCIA